

**STEM FUELS, S.L.U.**, as a leading company in the global commercial intermediation and sales of lubricants, additives, and chemicals for use in maritime transport, declares through this policy its commitment to the establishment of a Quality and Environmental Management System that promotes a service-oriented approach to the quality and conformity of products and services, and that in all our activities and processes, the protection of the environment and the prevention of pollution are prioritized, based on the following directives:

- Customer satisfaction
  - Promoting a focus on Encouraging a customer-focused approach within the organization, understanding their requirements, needs, and expectations, with the sole aim of increasing their level of satisfaction with our products and services.
- Compliance with legal, regulatory and applicable requirements
  - With a Quality and Environmental Management System that meets the regulatory requirements according to UNE-EN ISO 9001 and UNE-EN ISO 14001 and the applicable legal and regulatory environmental requirements.
- Establishment of Objectives, Goals, and Monitoring objectives, goals and monitoring
  - Setting objectives, goals, and monitoring that allow us to maintain permanent control of our processes to ensure continuous improvement.
- Protection of the health and safety of our employees
  - Complying with applicable legal regulations on occupational risk prevention, health protection, and worker safety.

The Management of **STEM FUELS, S.L.U.** is committed to promoting the awareness and application of this Policy, ensuring its adequacy and relevance to the company's objectives and strategic direction.

Management  
STEM FUELS, S.L.U.  
June 2024